

Ward: N/A

Interview of the Executive Members responsible for Health and Wellbeing

Report by the Chief Executive

1.0 Summary

- 1.1 As part of their work programme, the Joint Overview and Scrutiny Committee have agreed to interview the Executive Members of Adur & Worthing Councils on their portfolio responsibilities and priorities for 2014-15.
- 1.2 **At this meeting, members of the Committee are asked to consider the responsibilities and priorities for the Executive Members responsible for Health and Wellbeing, Councillors Val Turner and David Simmons.**

2.0 Background

- 2.1 The Councils' strategic corporate programme *Catching The Wave* sets the strategic direction for Adur and Worthing Councils. *Surf's Up*, adds a level of tangible delivery commitments to the *Catching The Wave* strategy for the next 24 months. A copy of the commitments (and activities required to help deliver them), relevant to the Health and Wellbeing portfolio, is included in the attached annex.
- 2.2 **As part of their 'Challenge' role, Joint Overview and Scrutiny are asked to consider both the information contained within the annex in respect of the Health and Wellbeing portfolio and, in particular, the delegated functions listed at paragraphs 2.4 and 2.5 below. It is part of the Scrutiny role to challenge, in the form of questions, the progress that has been made in respect of Councillor Turner and Councillor Simmons' portfolios and their priorities for 2014-15.**
- 2.3 The Committee are entitled to ask for further investigation into items that they may not be satisfied with progress.
- 2.4 The *Adur District Council Executive Member for Health & Wellbeing* has responsibility for the following delegated functions:-
 - Community safety anti-social behaviour management, neighbourhood disputes, safer communities.
 - Community development, including cohesion and planning, fuel poverty, wellbeing hubs.

- Public health, health protection and enforcement, including Food Safety Enforcement Plan.
- Cross-cutting health issues and NHS liaison.
- Equalities and diversity.
- Children and young people, including family intervention project.
- Partnership working, with voluntary and community organisations (including the Local Strategic Partnership, grants and commissioning).
- Health and safety and civil contingencies (emergency planning), including business continuity.
- Wellbeing and development functions for culture, leisure and sport, including the cultural strategy.
- Police performance and intelligence liaison.
- Environmental protection, including noise, food hygiene, pest control, air quality.

A supplementary report in respect of the Adur delegated functions is included in the attached annex.

2.5 The *Worthing Borough Council Executive Member for Health and Wellbeing* has responsibility for the following delegated functions:-

- Community safety anti-social behaviour management, neighbourhood disputes, safer communities.
- Community development, including cohesion and planning, fuel poverty, wellbeing hubs.
- Public health, health protection and enforcement, including Food Safety Enforcement Plan.
- Cross-cutting health issues and NHS Liaison.
- Equalities and diversity.
- Children and young people, including family intervention project.
- Partnership working with voluntary and community organisations (including local strategic partnership; grants and commissioning).
- Wellbeing and development functions for culture, leisure and sport, including the cultural strategy.
- Police performance and intelligence liaison.

3.0 Proposals

3.1 **That the Joint Overview and Scrutiny Committee ask questions of the two Executive Members with responsibility for Health and Wellbeing, based on their functions as outlined in paragraphs 2.4 and 2.5 above and the relevant commitments included in *Surf's Up*.**

4.0 Legal

4.1 The Joint Overview and Scrutiny Committee follow the procedures outlined within the Councils Constitution.

5.0 Financial implications

5.1 There are no direct financial implications to consider within this report.

6.0 Recommendation

6.1 **Members of the Committee are asked to question the two Executive Members with responsibility for Health and Wellbeing.**

Local Government Act 1972

Background Papers:

Joint Overview and Scrutiny Committee Work Programme 2014-15

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Councillors

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Schedule of Other Matters

1.0 Council Priority

1.1 The relevant Council commitments are included within the annex to this report.

2.0 Specific Action Plans

2.1 Any specific action plans will be considered within the context of the annex to this report.

3.0 Sustainability Issues

3.1 Matter considered and no issues identified

4.0 Equality Issues

4.1 The Council delivers its services in accordance with the Equality Policy.

5.0 Community Safety Issues (Section 17)

5.1 Matter considered and no issues identified

6.0 Human Rights Issues

6.1 Matter considered and no issues identified

7.0 Reputation

7.1 Matter considered and no issues identified

8.0 Consultations

8.1 The Executive Members for Health and Wellbeing and key senior officers were consulted during the drafting of this report.

9.0 Risk Assessment

9.1 Any areas of risk are identified within the annex to this report.

10.0 Health & Safety Issues

10.1 Matter considered and no issues identified

11.0 Procurement Strategy

11.1 Matter considered and no issues identified

12.0 Partnership Working

12.1 Matter considered and no issues identified



Overall 'Surf's Up' Commitment	Activities required	Time Line
Reframing democracy, bridging to and leadership of communities, working with tension of democratic v participative democracy	<p>Review of the Councils existing Participatory Budgeting schemes the Adur "Pot of Gold" and the Worthing "Money Tree" to ensure they are vibrant and engaging.</p> <p>Understanding the role of the Councillor as community leader and advocate; and engagement with Outside Bodies.</p>	<p>April 2015</p> <p>September 2015</p>
Developing community leaders and social innovators	<p>Identify, engage & support key community leaders and social connectors in Think Family Neighbourhoods (TFN).</p> <p>Scope and develop a community leadership programme in key TFN areas, to identify and nurture talent in ways that benefit local community projects.</p> <p>Lead the ongoing development & growth of the TFN programme, including Action Northbrook and Action Eastbrook, ensuring co-production continues to be embedded, resources are managed and mainstream services are influenced.</p>	<p>April 2015 – March 2016</p> <p>March 2016</p> <p>December 2015</p>
Harnessing the power of business based CSR to enhance their "social value" offer in Adur and Worthing	<p>Identify and work with key businesses in Adur & Worthing to attract CSR investment in community schemes and projects</p> <p>Create a staff volunteering programme with businesses alongside staff volunteering in A&WC's</p>	<p>July 2015</p> <p>September 2015</p>
Supporting the development	Undertaking a review of the infrastructure	October 2015

<p>of the V&CS sector, ensuring correct infrastructure support is in place and that we support the commissioning aspirations of our partners and our local V&CS where it is for the benefit of Adur & Worthing residents</p>	<p>needs for the VCS locally and developing a commissioning process.</p> <p>Ensuring regular liaison with VAW & AVA takes place with attendance at VAW & AVA events.</p> <p>Reviewing the Councils grants and commissioning practices to ensure they reflect local V&CS priorities. To include co-ordination with WSCC grants and other funders.</p> <p>Review commissioning / procurement processes & rules to ensure they do not exclude the V&CS from bidding to run services & facilities</p>	<p>December 2014</p> <p>October 2015</p> <p>October 2015</p>
<p>Financial inclusion, debt, savings and “unbanked”</p>	<p>Leading the A&W Financial Inclusion Group including completing the Framework and developing the Action Plan</p> <p>A&W Councils to join WSCU; create loan arrangements for A&W residents; & market WSCU.</p> <p>Update the A&W Fuel Poverty Action Plan</p>	<p>April 2015</p> <p>December 2014</p> <p>March 2015</p>
<p>Think Family & Early Help</p>	<p>Establish the operation of the Think Family Expansion Programme.</p> <p>Support the development of the Early Help Hubs and identify how A&W services contribute to the hubs.</p> <p>Contribute to the establishment of governance arrangements for the Early Help Hubs with a view to A&WC hosting the governance.</p> <p>Continue to develop and oversee the TFN programme in Adur and Worthing, with a focus on Early Help and building community confidence and resilience.</p> <p>Ensure that Early Help is embedded throughout the Councils policy and delivery roles.</p>	<p>April 2015</p> <p>June 2015</p> <p>June 2015</p> <p>September 2015</p> <p>November 2015</p>
<p>Public Health & Wellbeing</p>	<p>Develop and deliver the A&W Public Health Plan</p>	<p>December 2016</p>

	Lead the development and co-ordination of the AW H&W Partnership priorities, ensuring these are aligned with the West Sussex PHP	June 2015
	Continue to develop the Wellbeing Programme, including the commissioning role of local partners and groups	December 2015
	Promote & support the role of SDLT & ACL in delivering access to health and wellbeing offers in leisure facilities & off site	December 2015
	Develop a workplace health, wellbeing and resilience programme.	March 2016
	Develop the Systems Leadership Programme focused on community based approaches to mental health and emotional wellbeing	December 2016

ADUR EXECUTIVE MEMBER – HEALTH AND WELL-BEING REPORT – JOSC – MARCH 2015

This report reflects the portfolio as it is, following re-organisation at the end of 2014, and now includes elements of environmental health around noise pollution and food safety. It also reflects the changes, challenges and opportunities which are occurring in the field of partnership working, as all partner organisations face reductions and realignment to finance and resources as a consequence of the austerity measures in place nationally.

Members will have seen the breadth of the portfolio, although this still requires some updating in relation to the Adur District, to remove items such as pest control which is incorrect and give a clearer definition of culture and ensure that there is no overlap with other portfolios.

1. Community safety anti-social behaviour management, neighbourhood disputes, safer communities.

- ASB remain a key priority across Sussex
- New ASB legislation requires a more informed response e.g. 'Community Trigger'
- Similarly, legislation around victims requires an informed and positive response
- Adur and Worthing are the only authorities in West Sussex not to have mainstreamed the ASB team
- Employment of ASB officers is dependent on the annual grant from the Police Crime Commissioner

2. Community development, including cohesion and planning, fuel poverty

- Think Family Neighbourhoods are central to local community development and cohesion
- The focus is on tackling the more intransigent issues in fragmented communities
- Some success has been experienced in 'Action Eastbrook', with new community leaders emerging
- Front line staff need to give a great deal of time to achieve local solutions, especially community self-help and self interest
- There are considerable training needs to enable local people to take on many of the issues
- A community budget pilot will be set up with external funding to train members of the community in Fishersgate in leadership and other local skills
- The 'Action Eastbrook' partnership includes voluntary sector bodies who are seeking more involvement
- Fuel poverty remains an issue in the more deprived communities and more widely with vulnerable older people
- Action on Fuel Poverty training is being developed for all officers and members by the communities and well-being team (Jo Allatt)

3. Well-Being Hubs

- Well-Being hubs continue to be effective in promoting the wider issues of health and well-being and link directly to the West Sussex Health and Well-Being Board
- Their work includes health MOTs in business and the wider community
- Commissioning forms part of this role, and contracts have been given to a number of voluntary and charitable sector bodies to deliver health services and address underlying health problems in the communities across Adur and Worthing
- All of the commissioning is externally funded

- Links are made across the Health and Well-Being team to ensure that all activities are linked to the core priorities
- The dedicated and experienced alcohol worker, again externally funded, provided a useful insight into the ways to tackle alcohol related issues and dependency
- His contract has now finished and he has left the council(s) employ

4. Public health, health protection and enforcement, including Food Safety Enforcement Plan.

- New legislation addressing food allergies came onto the statute book at the end of 2014
- This requires additional work for our environmental health team in both education of food outlets and enforcement
- Currently Adur and Worthing are ranked 315 out of 398 authorities for food hygiene
- Adur has slipped since the previous year while Worthing has risen
- This is because Adur was better and Worthing worse, and this is the effect of merging the two databases
- More training is being given to three additional officers to enable them to deal with the more low risk premises
- Having accompanied food inspection officers, a small take-away takes around a day to complete the process, plus a re-inspection where necessary
- To put this in perspective, there are 288 food outlets in Adur District alone
- Following a recent decision, Adur is now developing a 24/7 public response to noise pollution
- Air quality relates mostly to traffic, and the machine monitoring that in Shoreham High Street has recently been repaired after a long period of breakdown
- The key spots are the A259 at Shoreham High Street and the A27
- Public Health also links to Emergency Planning responsibilities should there be a future pandemic
- A campaign called 'Eat out, Eat well!' has been funded by the Well-Being Hub seeking to raise public awareness about salt and fat content.

5. Cross-cutting health issues and NHS liaison.

- This is mainly through links to the CCG although it is important that we link more effectively to their grants process, as to date we have had difficulties in accessing details of awards
- Local GPs have linked in well to our hub, and have taken part in joint initiatives looking at planning local commissioning.
- Executive Members from Adur and Worthing attended the last event at Fontwell Racecourse
- Mental Health remains a key priority for both Councils as Mental Health Champions
- Officers and the Executive Members have taken part in training in respect of dementia and with MIND
- Consideration is being given how to implement 'Time to Talk' in house to support our workforce
- Links have also been made with other organisations dealing with mental health issues such as Corner House in Southwick
- A training package for members on our role as a Champion Council has been developed which will be delivered in 2015
- A police pilot dealing with people suffering from mental illness has been developed and is being implemented in this part of Sussex

- Executive Members are seeking a check on all of our policies in respect of our response to mental health issues with our customers

6. Equalities and diversity.

- The Equalities Working Group has now been externalized following the retirement of John Kelly, but links are being kept with that group
- The group still maintains links with the local Mosque, disability groups and others from the BME and faith sectors
- An external trainer has been brought in periodically over the last year to assist with the training of officers and members in community awareness supported by Adur Executive Member
- These events were considered a success by those attending
- Both Adur and Worthing Councils host mobility groups for people suffering from disability
- Adur and Worthing Councils have recently engaged DisabledGo, a disability organisation to do survey work across the two council areas to feed in information on disabled friendly venues to a national database.
- The contract is for a three year programme with DisabledGo, which has an existing strategic partnership with 'Visit England' to promote accessibility
- The access guide to Adur for instance, could include all kinds of venues and open spaces, parks, arts venues, retail, accommodation, council services and tourist attractions

7. Children and young people, including family intervention project.

- Adur and Worthing still support the wider Think Family Programme across West Sussex through the secondment of one of our senior officer
- There is a clear link between Think Family and other levels of family intervention

8. Partnership working, with voluntary and community organisations (including the Local Strategic Partnership, grants and commissioning).

- Partnership working increases in importance as the need for more community involvement and self-help in delivering services grows.
- The Local Strategic Partnership (which is not statutory) does play a significant part in bringing key people and organisations together.
- The LSP is currently being reviewed to ensure we maximise the benefits of the partnership and identify key opportunities to improve our services
- A project with the British Heart Foundation which was funded externally for three years, has recently been extended by use of the residue from the Community Grants fund in Adur.
- It is proposed that this programme, which still has to access some Lancing and Sompting schools is broadened out to include sections such as children's mental health

9. Health and safety and civil contingencies (emergency planning), including business continuity.

- Internal health and safety meetings are held regularly, and all recorded incidents examined to ensure that all possible precautions have been taken
- Our emergency planning officer has been training staff in the operation of emergency procedures, especially evacuation and provision of alternative provision

- He also sits on the Safety Advisory Group that considers events, and has recently been involved in planning for the 'Wildlife' Music Festival at Shoreham Airport in June
- The business continuity plan has been reviewed and revised as necessary

10. Wellbeing and development functions for culture, leisure and sport, including the cultural strategy.

- Over the past years, many events have been organised by the communities team
- These events have not only been for children, but also the wider families
- In many instances, local people have taken a lead role with light support from our team, (e.g. playstreets)
- The establishment of an Adur and Worthing Trust is being considered, and is seen as key in driving forward cultural developments locally. When established, this will be chaired by a local community member
- A conference was held in September 2014 to launch the community mapping project and establish the current cultural offer and the value to the local economy

11. Police performance and intelligence liaison.

- When dealing with Police performance, both Executive Members sit on the Police and Crime Panel (PCP) holding the Police Commissioner to account
- In addition, the Adur Member has sat on two working PCP groups to advise the Commissioner, namely victims services and policing plan
- With the current considerations about a revised 'Targeted Policing Model' (TOM) taking place, The Adur Executive Member is now on a working group representing all local authorities in West Sussex acting as a critical friend to Sussex Police
- The first meeting of that group is on 19th March 2015
- Police performance is considered in a number of places, including the CSP, JAG and the Safer West Sussex Partnership
- The Adur Member currently chairs both the Adur and Worthing CSP and the Safer West Sussex Partnership

12. Conclusion

This portfolio is arguably one of the most important in finding solutions to service delivery in a challenging and changing financial environment. Similarly, it is the one that suffers most from new legislation, and inevitably, that puts additional pressure on the teams that work within it.

Therefore, while it is important to review the work practices and systems used to deliver the various elements, it is equally important to recognise where it is necessary to invest rather than disinvest in our workforce. Failure to do this may in some cases render the council(s) liable if statutory obligations are not met.



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 Adur District Council